

Calendar of shareholder events

12 February 2016

Board of Directors meeting to approve interim financial statements for the fourth quarter 2015

15 March 2016

Board of Directors meeting to approve the draft of financial statements for the year ending December 31 2015

27/29 April 2016

Annual General Meeting to approve the financial statements for the year ending December 31 2015

13 May 2016

Board of Directors meeting to approve interim financial statements for the first quarter 2016

3 August 2016

Board of Directors meeting to approve half-year financial report for the period in progress

14 November 2016

Board of Directors meeting to approve interim financial statements for the third quarter 2016